

**ADDENDUM D**

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**ACKNOWLEDGEMENT OF RECEIPT OF  
CONFERENCE'S NO HARASSMENT POLICY**

I, acknowledge I have received a copy of the Conference's No Harassment Policy (the "Policy"). I have read the Policy, understand it and agree to follow it. I understand any employee who engages in conduct prohibited by the Policy will be subject to disciplinary action, up to and including, termination.

I understand my obligation to refrain from engaging in conduct in violation of the Policy and also to report conduct which I believe violates the Policy to enable the Conference to take action as appropriate.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee's Name - Printed