**Arizona Conference Corporation of Seventh-day Adventists**

**Job Description**

**Pastor for Worship, Creative Arts and Music**

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| **Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **Department/Location: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
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| **Status: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
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| **Benefits: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **Supervisor’s title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  |  |
| **Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

Job Overview

The Pastor for Worship and Creative Arts will plan and produce the weekly worship services, special events, and concerts of the church. This can include but is not limited to dramas, musicals, variety shows, and other outreaches. This person will also develop and implement a creative vision for the church through creative marketing and use of the Arts in a variety of areas. This person will also be responsible for developing a creative arts ministry capable of nurturing and encouraging artists to use their talents in service for Christ. This person will be expected to contribute to the team spirit of the staff through fellowship, encouragement, cooperation, prayer, and other appropriate ways while serving the Lord Jesus Christ and \_\_\_\_\_\_\_\_\_\_ Adventist Church.

Mission and Purpose

The mission and purpose of the position is, first, to provide leadership in producing outreach productions of artistic quality and spiritual integrity; second, to lead the worship team and programming weekly worship services; third, to establish the Creative Arts ministry as a vital organization and tool for impacting people’s lives; fourth, to collaborate with the Worship Pastor and others to effectively promote the outreach and ministry of \_\_\_\_\_\_\_\_\_\_\_\_ Adventist Church; fifth, to assist other departments with the development of creative content for their ministries. The person holding this position will be expected to nurture the participants in this ministry toward Christ-likeness and the fulfillment of the Great Commission.

General Expectations

* Is a member of \_\_\_\_\_\_\_\_\_\_\_ Adventist Church and attends services regularly
* Has a growing walk with Christ, exemplified by a life of obedience and example
* Is knowledgeable of current trends related to this area of ministry and develops creativity by listening to and watching tapes, reading books and periodicals, and attending approved events
* Works with the Worship Pastor in establishing and administrating the budget affecting this ministry
* Establishes goals for this ministry and implements strategies for their attainment through the power and direction of the Holy Spirit

Authority, Accountability

Authority as delegated by the Senior Pastor. Work is performed with limited supervision. Responds to Senior Pastor. Assignments are performed essentially independently, referring problems, concerns, etc., to Senior Pastor for help. May supervise others.

Essential Job Functions

The Pastor for Worship, Creative Arts and Music responsibilities shall include, but are not limited to the following:

* Will, under the mentoring of the Worship Pastor, plan, organize, and implement the major creative events throughout the year. This can include but is not limited to dramas, musicals, variety shows, bridge events, evangelistic series, and other outreaches
* Oversee the daily business of productions, from volunteers to staff, to ensure the creative vision for the production is met while working within the designated budget, building teams, and inspiring esprit de corps. This includes, but is not limited to:
* Determine the focus, content, messaging, and creative approach of each worship service with the Pastoral leadership and worship leadership teams
* Recruit and oversee leadership and creative teams
* Develop, implement, and evaluate plans to achieve the creative goal
* Oversee all aspects of the production and set construction
* Work with the Pastoral leadership team in programming and creating weekly services
* Develop use of the creative arts to further the outreach and growth of \_\_\_\_\_\_\_\_\_\_\_ Adventist Church
* Establish a creative arts ministry that moves beyond productions and involves artists with a variety of talents in multiple service areas
* Work with the worship team to develop live streaming video for the worship services
* Develop a strategy for moving beyond seasonal productions and establishing a vision for smaller-scale productions that are consistent with the overall established goals of the church
* Work with the pastoral leadership team in developing and implementing a creative vision to effectively promote the outreach and ministry of \_\_\_\_\_\_\_\_\_\_\_\_ Adventist Church in \_\_\_\_\_\_\_\_\_\_ County
* Assist and advise other church ministries in the development of creative content for a myriad of purposes, using drama, video, music, written word, etc.
* Help develop the talents of others while encouraging them to use their gifts in service
* Attend weekly staff meetings

Qualifications:

* Must be a Seventh-day Adventist member in regular standing
* Has strong knowledge of principles, policies and beliefs of the Arizona Conference and the Seventh-day Adventist Church
* Exhibits a commitment to the Seventh-day Adventist doctrines and lifestyle
* Expresses loyalty and interprets Arizona Conference philosophy, policy and procedures positively

Education/Experience

* Baccalaureate degree. Master's degree in music and seminary education desirable
* Experience in music leading, program design and implementation in a contemporary worship setting in a multiple staff church

Relationships

* Reports to the Worship Pastor for program planning, and future direction
* Works with ministry teams related to music, drama, and worship
* Supervises volunteer musicians and vocalists staff
* Coordinates with other members of the church staff

Physical Requirements

Must be able to read, speak, hear and write. Must be able to effectively communicate both orally and in writing. Some standing, walking, bending, kneeling, carrying of light items, etc. required. Standard work hours, as defined by organization’s *Employee Handbook*, are required.

Working Conditions

Essential responsibilities are performed primarily in a sedentary and comfortable manner. Tasks are usually performed under normal office conditions with little or no noticeable discomfort. Work area is well lighted and ventilated.

**\* \* \*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**